

## Performance highlights 2021/2022



We are deeply grateful to the dedication and motivation of our 12,000 employees who together achieved this solid result.”



**Eric Bernard**  
President and CEO

## 2021/22 Financial highlights

**+14.5%** Revenue  
2,351 EURm

**+7.4%** Organic  
growth

**502** EBITDA  
EURm



All regions  
contributed to  
growth

## Expanding access

**3.5 m**

people equipped with  
WSA hearing aid  
in more than

**130**  
countries



## Rebranding retail in North America

Meeting our clients' needs while  
breaking the stigma



## Protecting the planet

**70%**

of non-hazardous  
wastes from main  
production sites are  
sent for recycling

Renewable electricity  
reached 41%



## Pioneering innovation

**+1,000**

people work across 3 R&D locations

## WSA in strategic partnership with Sony

Corporation in the over-the-counter  
category in the US

## Investing in our people

Our people live our values

# Going beyond together  
# Passion for impact  
# Pioneering for  
better solutions

And the overall engagement  
score improved to

**7.6**

from 7.2 in Jan 2021

Read more in our Annual Report

